

SHORELINE PROFESSIONAL-TECHNICAL ASSOCIATION
COLLECTIVE BARGAINING AGREEMENT

ADDENDUM B

Position Classification System

Effective September 1, 2013, Shoreline Professional-Technical Association and Shoreline School District agree to implement a position classification system developed and agreed to by the Parties. The system provides a rubric for classifying each position according to the management skills, technical knowledge, problem-solving, independent judgment, responsibility, authority, and HR responsibilities required of the position. Position Levels are identified as follows:

<u>Levels</u>	<u>Classification Values</u>
Prof-Tech Level VI	625+
Prof-Tech Level V	575-624
Prof-Tech Level IV	500-574
Prof-Tech Level III	400-499
Prof-Tech Level II	300-399
Prof-Tech Level I	200-299

The following positions are classified in each Level:

Level VI	Network Manager; Technical Support Manager & Webmaster; Manager of Capital Projects
Level V	Accounting & Business Manager
Level IV	Capital Projects Accounting Supervisor; Payroll Supervisor; Construction Project Manager
Level III	Purchasing Lead; Technology Communications Specialist
Level II	Transportation Operations & Dispatch Lead; Information Systems Coordinator; District Theater Coordinator; Extended Care Coordinator; Shoreline Children's Center Coordinator
Level I	Facility/Custodial Lead Support; Food Services Supervisor; School Safety/Emergency Preparedness Coordinator; Resource Conservation Coordinator