

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412
And
SHORELINE AUTOMATIVE MECHANICS, LODGE NO. 160, IAM LOCAL #289

THIS MEMORANDUM OF UNDERSTANDING regarding **INSPECTION INCENTIVE DEFINITION OF "OUT OF SERVICE"** is effective September 1, 2016 through August 31, 2019, and is supplemental to the 2016-2019 Collective Bargaining Agreement (Agreement) between Shoreline School District No. 412 (District) and Shoreline Automotive Mechanics, Lodge No. 160, IAM Local #289 (Union).

WHEREAS, Section 10.6 of the Agreement describes the inspection incentive available to mechanics based on results of the mid-year and annual bus inspections; and

WHEREAS, Section 10.6.1 states "Buses that are not presented for state inspections because of conditions created by events outside of the control of the mechanics department, including but not limited to accidents, graffiti/vandalism, and warranty recalls/work, shall not be rated as out of service" for the purposes of this section of the Agreement; and

WHEREAS, the District and the Union agree that there may be other circumstances outside of the control of the mechanics that cause the State Patrol to determine buses to be out of service; and

WHEREAS, the District and the Union agree the inspection incentive in the Agreement should be available to mechanics based on the factors they do control;

NOW THEREFORE, the District and the Union agree to the following:

1. Section 10.6.1 shall be interpreted so that a bus found to be "out of service" during a mid-year or annual State Patrol inspection due to events or circumstances that are the responsibility of others outside the Union shall not count against the determination of eligibility for the incentive for mechanics.
2. Two examples of such circumstances that arose during the 2017 inspections are a) a bus was determined to be "out of service" due to failure on the part of bus drivers to drain the air tank on the bus, as they are trained and required to do, and b) aerosol cans left in the bus by the driver. Similar circumstances that are the responsibility of non-mechanics shall be considered "outside of the control of the mechanics department".

AUTOMOTIVE MECHANICS, LODGE
160, IAM #289


For the Union

Date

5/15/17

SHORELINE SCHOOL DISTRICT NO.
412


For the District

Date

5/19/2017