

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412
And
MAINTENANCE EMPLOYEES

THIS MEMORANDUM OF UNDERSTANDING regarding **COMPUTER TECHNICIAN POSITIONS** is effective September 1, 2016 through August 31, 2020, and is supplemental to the 2016-2020 Collective Bargaining Agreement (Agreement) between Shoreline Maintenance Employees (Union) and Shoreline School District No. 412 (District).

WHEREAS, the Union and the District bargain the job titles and compensation for positions represented by the Union; and


WHEREAS, the Union represents Computer Technician I and Computer Technician II positions in the District; and

WHEREAS, during the term of the Agreement the Parties agreed to explore the responsibilities and available levels of Computer Technician positions in the District;

NOW THEREFORE, the Union and the District agree to the following regarding **COMPUTER TECHNICIAN POSITIONS**:

- 1) During the term of the current CBA, the Parties agree to review the responsibilities and job qualifications reflected in the job descriptions of the Computer Technician I and Computer Technician II positions represented by the Union.
- 2) Without presupposing the outcome of the process, the Parties agree to explore the adequacy of the levels and compensation of the available positions to meet the range of Computer Technician work required by the District.
 - a. As an outcome from the above exploration, the parties agree to discuss the possibility and feasibility of a Computer Technician III position.
- 3) The District agrees to analyze the indexing of the compensation rate of the Computer Technician II position, and consider a change to index the position off the Journey Wireman outside rate rather than the Computer Technician I rate.
- 4) The Parties agree to complete the review of the Computer Technician positions prior to the expiration of the Agreement.

For the Union:



9-26-16

Date

For the District:



10/3/2016

Date