

Memorandum of Understanding
Between
Seattle Building Trades Council and Shoreline School District No. 412

WORK CLOTHING

This Memorandum of Understanding regarding Work Clothing between Maintenance Employees (Union) and Shoreline School District No. 412 (District) is effective as of September 1, 2019, and is supplemental to the 2016 – 2020 Collective Bargaining Agreement (CBA) between the Parties.

WHEREAS, although the CBA is silent on the subject, as a benefit of employment the District has provided and laundered uniforms for maintenance employees; and

WHEREAS, in the fall of 2019 Management reviewed the services provided by the company under contract to provide laundering services for maintenance uniforms, cleaning cloths/mop heads, and other cloth goods; and

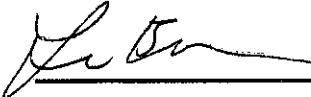
WHEREAS, the District decided to seek a different uniform supply company and find an alternative method to meet the laundering needs of the District; and

WHEREAS, the Parties agree maintenance employees should not suffer a loss of employment benefits related to work clothing as a result of this change in District practice;

NOW THEREFORE, the Parties agree:

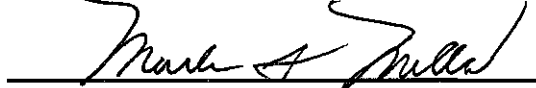
1. The District will continue to provide each maintenance employee with work clothing equal to or better in quality and cleanliness than the clothing provided in the past.
2. As requested by the special education department, the District may explore and, if desired, implement a laundering service provided through a work skills program for students with developmental disabilities.
3. Maintenance employees will not suffer a loss of employment benefits related to work clothing as a result of the implementation of this MOU.

For the Unions:

 Lisa Bjornson

Date: 2.7.20

For the District:

 Mark A. Miller

Date: 2/7/2020