

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412
And
MAINTENANCE EMPLOYEES

THIS MEMORANDUM OF UNDERSTANDING regarding **COMPUTER TECHNICIAN II POSITIONS** is effective September 1, 2017 through August 31, 2020, and is supplemental to the 2016-2020 Collective Bargaining Agreement (Agreement) between Shoreline Maintenance Employees (Union) and Shoreline School District No. 412 (District).

WHEREAS, as a part of the last contract negotiation the Union and the District signed a Memorandum of Understanding (MOU) to, during the term of the Agreement, review the responsibilities and job qualifications reflected in the job descriptions of the Computer Technician I and Computer Technician II positions represented by the Union; and

WHEREAS, in that MOU, without presupposing the outcome of the process, the Parties agreed to explore the adequacy of the levels and compensation of the available positions to meet the range of Computer Technician work required by the District; and

WHEREAS, as a potential outcome of the above exploration, the parties agreed to discuss the possibility and feasibility of a Computer Technician III position; and

WHEREAS, as a part of that MOU the District also agreed to analyze the indexing of the compensation rate of the Computer Technician II position, and consider a change to index the position off the Journey Wireman outside rate rather than the Computer Technician I rate;

NOW THEREFORE, the Parties agree to the following:

1. The Parties have completed their review of the job responsibilities and qualifications of the Computer Technician I and II positions.
2. The Parties have agreed to maintain the existing job responsibilities and qualifications of the Computer Technician I and II positions, and to not create a Computer Technician III position.
3. After analyzing the indexing of all positions represented by IBEW in the Agreement, and based on the current job responsibilities and qualifications of the Computer Tech II position, the Parties have agreed to revise the indexing of the Computer Technician II rate of pay to equal 80% of the outside Journey Wireman rate of pay, rather than continue indexing the pay rate to 110% of the Computer Technician I position.
4. The revised pay rate of the Computer Technician II position shall be effective September 1, 2017.

For IBEW:

Bruce Allberry

5/10/2018
Date

For the District:

Mark A. Tuller

5/16/2018
Date

For Seattle King County Trades Council:

L. Berman

5/15/2018
Date

For the District:

J. Bailey

5/16/2018
Date