

CONFIDENTIAL EMPLOYEE ASSOCIATION AGREEMENT

ADDENDUM A – COMPENSATION LEVELS  
Effective July 1, 2021 (INITIAL)

CONFIDENTIAL ASSISTANTS	% of Middle School Assistant Principal Salary (SPA Agreement)	ANNUAL SALARY
Supt. Executive Assistant (Superintendent)	65%	\$98,629
Executive Assistant II (Deputy Superintendent)	62%	\$94,077
Executive Assistant I (Human Resources)	59%	\$89,525

CONFIDENTIAL PROF-TECHS	% of Middle School Assistant Principal Salary (SPA Agreement)	ANNUAL SALARY
Prof-Tech Level IV	80%	\$121,390
Prof-Tech Level III	72%	\$109,251
Prof-Tech Level II	65%	\$98,629
Prof-Tech Level I	59%	\$89,525

ANNUAL STIPEND	EARNED PROFESSIONAL CERTIFICATION or EDUCATIONAL DEGREE*
\$1,008	AA/Professional Certification
\$1,123	BA/BS
\$1,234	MA/MS DEGREE

\* The annual educational stipend shall be increased by the percent of the State increase in apportionment, if any, for classified compensation, in the month such increase is effective.

ANNUAL STIPEND	
\$3,000	SCHOOL BOARD MEETING SUPPORT

Dated this 29<sup>th</sup> day of June, 2021.

Confidential Employee Association

  
Diana Mikesell, President

Shoreline School District

  
Rebecca L. Miner, Superintendent