

CONFIDENTIAL EMPLOYEE ASSOCIATION AGREEMENT

ADDENDUM A – COMPENSATION LEVELS
Effective September 1, 2019 (FINAL)

CONFIDENTIAL ASSISTANTS	% of Middle School Assistant Principal Salary (SPA Agreement)	ANNUAL SALARY
Supt. Executive Assistant (Superintendent)	65%	\$92,737
Executive Assistant II (Deputy Superintendent)	62%	\$88,457
Executive Assistant I (Human Resources)	59%	\$84,177

CONFIDENTIAL PROF-TECHS	% of Middle School Assistant Principal Salary (SPA Agreement)	ANNUAL SALARY
Prof-Tech Level IV	80%	\$114,138
Prof-Tech Level III	72%	\$102,725
Prof-Tech Level II	65%	\$92,737
Prof-Tech Level I	59%	\$84,177

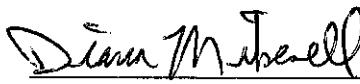
ANNUAL STIPEND	EARNED PROFESSIONAL CERTIFICATION or EDUCATIONAL DEGREE*
\$ 992	AA/Professional Certification
\$1,105	BA/BS
\$1,215	MA/MS DEGREE

* The annual educational stipend shall be increased by the percent of the State increase in apportionment, if any, for classified compensation, in the month such increase is effective.

ANNUAL STIPEND	
\$3,000	SCHOOL BOARD MEETING SUPPORT

Dated this 29th day of October, 2019.

Confidential Employee Association


Diana Mikesell, President

Shoreline School District


Rebecca L. Miner, Superintendent