

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412
And
SHORELINE CONFIDENTIAL EMPLOYEE ASSOCIATION


THIS MEMORANDUM OF UNDERSTANDING regarding HEALTH INSURANCE AND RELATED BENEFITS is effective July 1, 2019 through June 30, 2020, and is supplemental to the 2017-2020 Meet and Confer Agreement (Agreement) between Shoreline Confidential Employee Association (Association) and Shoreline School District No. 412 (District).

WHEREAS, the State of Washington passed legislation requiring all public schools districts to offer health insurance only through the School Employees Benefits Board, beginning January 1, 2020;

NOW THEREFORE, the Association and the District agree to the following:

1. The following language shall be added to the beginning of the "Medical Insurance Benefits" section of the Agreement: "Beginning 1/1/20, the District shall provide basic and optional benefits through the School Employees Benefits Board (SEBB) under the rules and regulations adopted by the SEBB. The provisions in this Agreement that are not impacted by the new SEBB program shall remain in effect through the remainder of the Agreement."

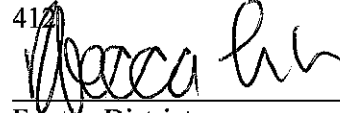
SHORELINE CONFIDENTIAL
EMPLOYEE ASSOCIATION



For the Association
10/29/19

Date

SHORELINE SCHOOL DISTRICT NO.
412



For the District
10/30/19

Date