

Addendum C

2017-2020 MEET AND CONFER AGREEMENT SHORELINE CENTER ADMINISTRATORS

Position Classification System

Effective July 1, 2014, Shoreline Center Administrators and Shoreline School District agree to implement a position classification system developed and agreed to by the Parties. The system provides a rubric for classifying each position according to the management skills, technical knowledge, problem-solving, independent judgment, responsibility, authority, and personnel responsibilities required of the position. Position Levels are identified as follows:

<u>Levels</u>	<u>Classification Values</u>
Director I	900 – 1299
Director II	775 - 899
Director III	650 – 774
Director IV	Below 650

The following positions are classified in each Level:

Director I	Finance and Business Services; Human Resources; Student Services; Teaching and Learning
Director II	Athletics, School Safety, and Facility Use; Human Resources, Classified Staffing; Instructional Technology; Maintenance and Operations; Categorical Programs and Academic Support; Early Learning; Secondary Student Services
Director III	Shoreline Children’s Center; Career and Technical Education
Director IV	Assessment and Student Learning; Equity and Family Engagement; Food and Nutrition Services and Warehouse; Teacher Professional Practice and Evaluation; Transportation