

**2021-2024 MEET AND CONFER AGREEMENT
SHORELINE CENTER ADMINISTRATORS**

Position Classification System

Shoreline Center Administrators and Shoreline School District agreed to implement a position classification system developed and agreed to by the Parties. The system provides a rubric for classifying each position according to the management skills, technical knowledge, problem-solving, independent judgment, responsibility, authority, and personnel responsibilities required of the position. Position Levels are identified as follows:

<u>Levels</u>	<u>Classification Values</u>
Executive Director	1000+
Director I	900 – 999
Director II	775 - 899
Director III	650 – 774
Director IV	Below 650

The following positions are classified in each Level:

Executive Director	Human Resources; Student Services; Teaching and Learning
Director I	Athletics, District Facility Use, and Student HIB Compliance; Finance and Business Services; Maintenance, Operations & Capital Projects
Director II	Categorical Programs and Academic Support; Early Learning; Human Resources, Classified Staffing; Instructional Technology; Secondary Student Services
Director III	Career and Technical Education; Equity and Family Engagement
Director IV	Assessment and Professional Practice; School Nutrition and Warehouse; Transportation