

Addendum A

**2021-2024 MEET AND CONFER AGREEMENT
SHORELINE PRINCIPALS' ASSOCIATION**

All salaries begin on July 1, 2021, with total compensation paid by June 30, 2022, in twelve increments. Compensation calculation agreements related to salary are outlined in Section 1 of the 2021-2024 Meet and Confer Agreement.

Position	Effective July 1, 2021				Effective Sept 1, 2021 with 2% IPD			
	Step 1	Step 2	Step 3	Step 4	Step 1	Step 2	Step 3	Step 4
Elementary AP	\$ 145,018	\$ 147,109	\$ 147,806	\$ 148,504	\$ 147,918	\$ 150,051	\$ 150,763	\$ 151,474
Middle AP	\$ 151,737	\$ 153,926	\$ 154,655	\$ 155,385	\$ 154,772	\$ 157,004	\$ 157,748	\$ 158,492
HS AP	\$ 160,870	\$ 163,191	\$ 163,964	\$ 164,737	\$ 164,088	\$ 166,454	\$ 167,243	\$ 168,032
Elementary Principal	\$ 162,655	\$ 165,001	\$ 165,783	\$ 166,565	\$ 165,908	\$ 168,301	\$ 169,099	\$ 169,896
Middle Principal	\$ 170,378	\$ 172,835	\$ 173,655	\$ 174,474	\$ 173,786	\$ 176,292	\$ 177,128	\$ 177,963
High School Principal	\$ 181,932	\$ 184,556	\$ 185,431	\$ 186,306	\$ 185,571	\$ 188,248	\$ 189,140	\$ 190,032

Longevity in Shoreline

- Step 1= 0-4 years
- Step 2 = 5-9 years (beginning of year 5)
- Step 3= 10-14 years (beginning of year 10)
- Step 4 =15 + year (beginning of year 15)

Earned Doctorate degree receives \$3000 additional per year.

Signed this 10th day of June 2021.

Shoreline School District #412

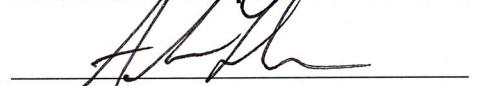


Rebecca L. Miner, Superintendent

6/10/2021

Date

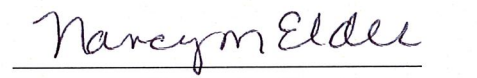
Shoreline Principals Association



Andrew L. Lohman, Co-President

6/10/21

Date



Nancy M. Elder, Co-President

6/9/2021

Date