

MEMORANDUM OF UNDERSTANDING  
Between  
SHORELINE SCHOOL DISTRICT NO. 412  
And

SHORELINE PRINCIPALS ASSOCIATION and SHORELINE CENTER ADMINISTRATORS

THIS MEMORANDUM OF UNDERSTANDING regarding INSURANCE AND RELATED BENEFITS is effective July 1, 2019 through June 30, 2020, and is supplemental to the 2017-2020 Meet and Confer Agreement (Agreement) between Shoreline Principals Association (SPA) and Shoreline Center Administrators (SCA) and Shoreline School District No. 412 (District).

WHEREAS, the State of Washington passed legislation requiring all public schools districts to offer health insurance only through the School Employees Benefits Board, beginning January 1, 2020;

NOW THEREFORE, SPA, SCA, and the District agree to the following:

1. The following language shall be added to the beginning of Article XIII INSURANCE AND RELATED BENEFITS: "Beginning 1/1/20, the District shall provide basic and optional benefits through the School Employees Benefits Board (SEBB) under the rules and regulations adopted by the SEBB. The provisions in Article XIII that are not impacted by the new SEBB program shall remain in effect through the remainder of the Agreement."

SHORELINE PRINCIPALS  
ASSOCIATION

Rebecca M. Emanuel  
For the Association

6/21/19  
Date

[Signature]

For the Association  
6/21/19

Date

SHORELINE SCHOOL DISTRICT NO.  
412

Rebecca  
For the District

10/29/19  
Date

Date

SHORELINE CENTER  
ADMINISTRATORS

[Signature]

For the Association  
6/21/19

Date

[Signature]

For the Association  
10/28/19

Date