

**2019-20 ADDENDUM
FINAL (effective 9/1/2019)**

SHORELINE PRINCIPALS ASSOCIATION

All salaries begin July 1, 2019 with total compensation paid by June 30, 2020, in twelve increments. Base salary is determined by midpoint calculation of total compensation in 17 districts in King/Shohomish County comparative data, as defined by the 2017-2020 Memorandum of Understanding with SPA and SCA.*

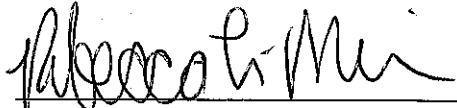
| <u>Position</u> | <u>Base Salary</u> |
|---|--------------------|
| High School Principal | \$ 169,419 |
| Middle School Principal | \$ 156,009 |
| Elementary Principal | \$ 150,596 |
| High School Asst. Principal/ Cascade K-8 Principal | \$ 148,892 |
| Middle School Asst. Principal | \$ 142,673 |
| Elementary School Asst. Principal | \$ 133,934 |

Earned Doctorate degree receives \$3,000 additional per year.

* Per contract, the base salary shall then be increased by the statewide percentage increase, if any, in the State's certificated administrative salary funding formula identified in the State appropriations act in the month such increase is effective.

Signed this 29th day of October 2019.

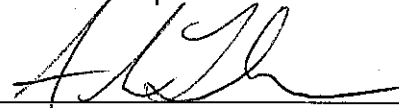
Shoreline School District #412:



Rebecca L. Miner, Superintendent

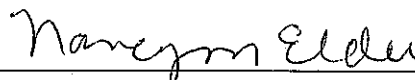
10/29/19
Date

Shoreline Principals Association:



Andrew Lohman, President

10/24/19
Date



Nancy Elder, Vice President

10/24/19
Date