

Elementary Health Adoption Committee
2017-18

Decision-Making Model

CONSENSUS

Consensus is a decision that has been reached when *most* (75%) members of the team agree on a clear option and the *few* who oppose it think they have had a reasonable opportunity to influence that choice. All team members agree to support the decision.

CONDITIONS for GIFTING SUPPORT

I will *gift* my support to this decision. I have had a reasonable opportunity to influence the decision. I know this is true because:

- I have clearly stated my position
- I have been heard and understood
- My concerns have been addressed
- I understand the decision

DECISION-MAKING PROTOCOLS

80% Quorum needed to vote

75% “Yes” vote or “gift support” vote needed to establish a recommendation