LETTER OF AGREEMENT
Between the Shoreline School District
And
The Shoreline Education Association

In addressing the concern that was brought to the District's attention regarding the substitute staffing practices for Elementary and Secondary Library Tech work load issue (32.12 of the SEA Collective Bargaining Agreement), the Union and the District enter into the following agreement during the 2011-12 school year, with the understanding that:

a. Substitutes may be requested by the library tech (paraeducator), and will be provided on student contact days, on the first day of an absence.

b. On non-student days, no sub will be provided. In cases of a library tech absence on a non-student day, in lieu of sub coverage and if there is mutual agreement between the librarian, the principal, and the library tech, the library tech will be allowed to reschedule a non-student work day to another day not on the published library tech work year calendar. The library tech may also use the appropriate leave in lieu of rescheduling the non-student work day.

The term of this Letter of Agreement and pilot program shall extend from November 14, 2011 through June 30, 2012.

SHORELINE EDUCATION ASSOCIATION

Eric Scaia 11/16/11
Eric Scaia, Date
SEA President

Lynn E. Sherry 11/16/11
Lyn Sherry Date
Uniserv/Representative

SHORELINE SCHOOL DISTRICT

11-16-11
Marcia Harris, Date
Deputy Superintendent

11-16-11
Brian Schultz Date
Executive Director, Schools