

**2011 - 2012
Certificated Base Salary Schedule**

Years of Service	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90/PhD
0	\$33,401	\$34,303	\$35,238	\$36,175	\$39,180	\$41,116	\$40,045	\$43,051	\$44,989
1	\$33,851	\$34,765	\$35,712	\$36,690	\$39,727	\$41,652	\$40,490	\$43,527	\$45,452
2	\$34,279	\$35,202	\$36,159	\$37,212	\$40,241	\$42,186	\$40,938	\$43,966	\$45,912
3	\$34,720	\$35,653	\$36,620	\$37,706	\$40,729	\$42,722	\$41,363	\$44,384	\$46,377
4	\$35,153	\$36,127	\$37,099	\$38,224	\$41,264	\$43,271	\$41,808	\$44,849	\$46,857
5	\$35,600	\$36,578	\$37,561	\$38,748	\$41,777	\$43,824	\$42,261	\$45,291	\$47,339
6	\$36,060	\$37,017	\$38,032	\$39,279	\$42,293	\$44,352	\$42,725	\$45,740	\$47,797
7	\$36,868	\$37,839	\$38,868	\$40,182	\$43,241	\$45,356	\$43,594	\$46,652	\$48,768
8	\$38,050	\$39,074	\$40,127	\$41,550	\$44,651	\$46,844	\$44,961	\$48,063	\$50,254
9	\$38,050	\$40,353	\$41,459	\$42,933	\$46,106	\$48,373	\$46,343	\$49,518	\$51,785
10	\$38,050	\$40,353	\$42,806	\$44,387	\$47,602	\$49,945	\$47,798	\$51,014	\$53,356
11	\$38,050	\$40,353	\$42,806	\$45,883	\$49,169	\$51,558	\$49,295	\$52,581	\$54,969
12	\$38,050	\$40,353	\$42,806	\$47,332	\$50,777	\$53,238	\$50,850	\$54,188	\$56,650
13	\$38,050	\$40,353	\$42,806	\$47,332	\$52,425	\$54,959	\$52,460	\$55,836	\$58,370
14	\$38,050	\$40,353	\$42,806	\$47,332	\$54,081	\$56,745	\$54,117	\$57,600	\$60,157
15	\$38,050	\$40,353	\$42,806	\$47,332	\$55,488	\$58,221	\$55,523	\$59,098	\$61,721
16+	\$38,050	\$40,353	\$42,806	\$47,332	\$56,597	\$59,385	\$56,634	\$60,279	\$62,955

*Total eligible credits must have been earned by December 31, 1991 (WAC 392-121-255(3))
For credits earned after the BA degree but before the MA degree: credits in excess of 45 may be counted after the MA degree

This 2011 - 2012 schedule reflects the 180-day base contract.