

**COLLECTIVE BARGAINING  
AGREEMENT**

**between the**

**SHORELINE SCHOOL DISTRICT  
NO. 412**

**and the**

**SHORELINE ATHLETICS AND  
ACTIVITIES ASSOCIATION  
(SAAA)**

Affiliated with the Shoreline Education Association/  
Washington Education Association/National Education Association

**September 1, 2009  
to  
August 31, 2011, Extended to May 31, 2012**