

APPENDIX A

**SHORELINE PUBLIC SCHOOLS
Athletic & Activities Salary Schedule
2009-2010**

Athletics

Head Coaches - High School	(See Note 1)					
					Year 5	
Sport	Year 1	Year 2	Year 3	Year 4	& beyond	Notes
Baseball	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	
Basketball (boys)	\$4,941	\$5,228	\$5,518	\$5,804	\$6,093	
Basketball (girls)	\$4,941	\$5,228	\$5,518	\$5,804	\$6,093	
Cheer	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	
Cross Country (boys)	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	Note 2
Cross Country (girls)	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	Note 2
Diving (boys)	\$2,373	\$2,661	\$2,949	\$3,237	\$3,525	Note 3
Diving (girls)	\$2,373	\$2,661	\$2,949	\$3,237	\$3,525	Note 3
Football	\$4,941	\$5,228	\$5,518	\$5,804	\$6,093	
Golf (boys)	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	
Golf (girls)	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	
Gymnastics	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	Note 4
Soccer (boys)	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	
Soccer (girls)	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	
Softball	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	
Swimming (boys)	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	Note 5
Swimming (girls)	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	Note 5
Tennis (boys)	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	
Tennis (girls)	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	
Track (boys)	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	
Track (girls)	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	
Volleyball	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	
Wrestling	\$3,754	\$4,041	\$4,331	\$4,618	\$4,907	Note 6

NOTE 1: HS Head Coach experience steps will be awarded for all Shoreline coaching experience, WA experience in WIAA head coaching and/or head coaching in WIAA-equivalent sports in other states.

NOTE 2: HS At 31 participants and at every 20 participants thereafter, in the combined boys and girls program, an Overload Assistant will be hired.

NOTE 3: HS Both high schools will share the services of the specialty diving coach.

NOTE 4: HS For every 15 participants, an Overload Assistant will be hired.

NOTE 5: HS For every 25 participants, excluding diving team members, an Overload Assistant will be hired.

NOTE 6: HS For every 30 participants, an Overload Assistant will be hired.

High School Head Coach Longevity Pay: For longevity payments, please refer to Section 11.1 of the Agreement.

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Assistant Coaches - High School		(See Note 7)					
	Year 1	Year 2	Year 3	Year 4	Year 5 & beyond	Notes	
Baseball JV Coach	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Basketball (boys)	\$2,964	\$3,195	\$3,425	\$3,656	\$3,887		
Basketball 9th grade (boys)	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Basketball (girls)	\$2,964	\$3,195	\$3,425	\$3,656	\$3,887		
Basketball 9th grade (girls)	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Football (4 positions)	\$2,964	\$3,195	\$3,425	\$3,656	\$3,887		
Football 9th grade	\$2,964	\$3,195	\$3,425	\$3,656	\$3,887		
Football 9th grade Assistant	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Soccer (boys)	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Soccer (girls)	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Softball	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Tennis (boys)	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Tennis (girls)	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Track (boys)	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Track / Specialty Coach	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295	Note 8	
Track (girls)	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Volleyball	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Volleyball 9th grade	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Wrestling	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295		
Athletic Trainer (per season)	\$3,754	\$3,985	\$4,215	\$4,445	\$4,676		
Weight Training (Annual)	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295	Note 9	
Overload Assistant	\$2,373	\$2,604	\$2,834	\$3,064	\$3,295	Note 10	

NOTES:

NOTE 7: Assistant Coach experience steps will be awarded for all years of Shoreline coaching experience, Washington experience in WIAA coaching and/or coaching in WIAA-equivalent sports in other states.

NOTE 8: Specialty Track Coaches will be used to coach a specialty event for both boys and girls.

NOTE 9: Stipend may be split by semesters or by seasons.

NOTE 10: Compensation for High School Overload Assistant coaches will be as follows:

A) Overload Assistant Coaches will be hired at 25% of the stipend for the first three (3) weeks of the sport's season.

B) Overload Assistant Coaches will be hired for the remainder of the season and will receive the remaining 75% of the stipend if active student participation in the sport meets or exceeds the overload level after the end of the third week of the sport's season.

C) The number of active student participants will be determined by the District Athletic Director in consultation with the building's Athletic Director and the Head Coach for the sport.

High School Athletic Trainer Longevity Pay: A \$500 longevity payment will be paid to any High School Athletic Trainer with 8 or more school years (not seasons) experience as an Athletic Trainer in Shoreline. An Athletic Trainer is eligible for only one longevity payment per year.

Assistant Coach Longevity Pay: For longevity payments, please refer to Section 11.1 of the Agreement.

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Coaches - Middle School		(See Note 11)				
Sport	Year 1	Year 2	Year 3	Year 4	Year 5 & beyond	NOTES
Basketball (boys) (2 positions)	\$2,174	\$2,462	\$2,750	\$3,038	\$3,326	Note 12
Basketball (girls) (2 positions)	\$2,174	\$2,462	\$2,750	\$3,038	\$3,326	Note 12
Cross Country (boys)	\$2,174	\$2,462	\$2,750	\$3,038	\$3,326	Note 13
Cross Country (girls)	\$2,174	\$2,462	\$2,750	\$3,038	\$3,326	Note 13
Football	\$2,568	\$2,856	\$3,143	\$3,432	\$3,720	Note 14
Football Assistant	\$2,174	\$2,404	\$2,635	\$2,866	\$3,095	
Softball (2 positions)	\$2,174	\$2,462	\$2,750	\$3,038	\$3,326	Note 12
Track (boys) (2 positions)	\$2,174	\$2,462	\$2,750	\$3,038	\$3,326	Note 15
Track (girls) 2 positions)	\$2,174	\$2,462	\$2,750	\$3,038	\$3,326	Note 15
Volleyball (2 positions)	\$2,174	\$2,462	\$2,750	\$3,038	\$3,326	Note 12
Wrestling	\$2,174	\$2,462	\$2,750	\$3,038	\$3,326	Note 16
Overload Assistant (Cross-Country, Football, Track, and Wrestling)	\$1,582	\$1,811	\$2,042	\$2,273	\$2,504	Note 17

NOTE 11: MS Head Coach experience steps will be awarded for all Shoreline coaching experience, Washington experience in WIAA Head coaching and/or Head coaching in WIAA-equivalent sports in other states.

NOTE 12: MS For every 25 participants, an Intra-mural Overload Assistant will be hired at \$592 for 15 days of intra-mural supervision. If working less than 15 days, the stipend will be pro-rated.

NOTE 13: MS At 31 participants and at every 20 participants thereafter, in the combined boys and girls program, an Overload Assistant will be hired.

NOTE 14: MS For every 25 participants, an Overload Assistant will be hired.

NOTE 15: MS For every 30 participants over 70 in the combined boys and girls track program, an Overload Assistant will be hired.

NOTE 16: MS For every 20 participants, an Overload Assistant will be hired.

NOTE 17: MS Compensation for a Middle School Overload Assistant Coach will be as follows:

A) An Overload Assistant Coach will be hired at 25% of the stipend for the first two (2) weeks of the sport's season.

B) An Overload Assistant Coach will be hired for the remaining 75% of the stipend if active student participation in the sport meets or exceeds the overload level after the end of the second week of the sport's season.

C) The number of active student participants will be determined by the District Athletic Director in consultation with the building's Athletic Director and the Head Coach for the sport.

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Activities

Activity	Year 5		Notes
	Year 1	& Above	
HS Chess Club	\$1,186	\$1,646	
HS Drama Assistant	\$1,186	\$1,646	
HS Tickets	\$791	\$1,253	
HS Flags	\$2,597	\$3,173	
HS Drill Advisor	\$2,597	\$3,173	
Step (Shorewood)	\$684	\$1,184	
Hip Hop (Shorecrest)	\$1,640	\$2,140	
MS Annual	\$1,582	\$2,158	
MS Chess Club	\$592	\$1,053	
Elem. Safety Patrol	\$1,582	\$2,158	

Event Support (For Home Events)

	Rate per Season	Rate per Event	Hourly Rate	Notes
Fall Sports Stadium Manager (Football, Girls Soccer)			\$17.11	Note 18
Spring Sports Stadium Manager (Boys Soccer)			\$17.11	Note 18
Fall Sports Gym Manager (Girls Volleyball)			\$17.11	Note 18
Winter Sports Gym Manager (Boys Basketball, Girls Basketball, Wrestling)			\$17.11	Note 18
Game Management Substitute			\$17.10	
MS Basketball/Wrestling/Volleyball		\$51.32		
HS JV Football		\$56.81		
MS Football		\$56.81		
Gymnastics		\$56.81		
Stadium Manager - Community Events			\$19.11	
Gym Manager - Community Events			\$11.52	

NOTE 18: If Gym or Stadium Manager misses more than 2 events/season, stipend will be prorated accordingly.